



MANAGEMENT SYSTEM CERTIFICATE



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This is to certify that

PHOENIX GLOBAL RECRUITMENT SOLUTIONS PRIVATE LIMITED

B - 66/103, JAYDEEP SHANTI NAGAR CHS LTD, SHANTI NAGAR SECTOR - 1, MIRA ROAD EAST,
MIRA BHAYANDAR, THANE - 401107, MAHARASHTRA, INDIA.

has been assessed by RAPL and found to comply with the requirements of

ISO 9001 : 2015 Quality Management Systems

For the following activities:

PROVISION OF MANPOWER SUPPLY SERVICES (DOMESTIC & INTERNATIONAL).

Certificate Number: E20250729089
Date of Certification: 28/07/2025
Ist Surveillance on or before: 27/07/2026
IInd Surveillance on or before: 27/07/2027
Certification Valid Until: 27/07/2028



Accredited
QMS Certification CAB# 119012

Director (Certification)
Royal Assessments Pvt. Ltd.

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This Certificate can be verified at www.iafcertsearch.org

This Certificate is an endorsement of certified clients certification status but remains the property of Royal Assessments Pvt. Ltd. Certificate must be returned on RAPL's request or if certificate is withdrawn. Validity of certificate is subject to successful completion of surveillance audits. RAPL is accredited by EGAC, Egypt. EGAC is member of International Accreditation Forum (IAF) and signatory of MLA.