



# PHOENIX GLOBAL

RECRUITMENT SOLUTIONS PVT. LTD.

ISO 9001 : 2015 CERTIFIED RECRUITMENT AGENCY

**Bridging Borders. Building Careers.  
Connecting the Right Talent with the Right Opportunity,  
Across Every Industry, Every Nation.**

**Registration No: B-3353/MUM/COM/1000+/5/11356/2026  
Ministry of External Affairs (MEA) Approved Gov of India.**

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 **www.phoenixglobalrecruitment.com**

# Phoenix Global

**Recruitment Solutions Pvt. Ltd.**

ISO Certified · MEA Approved · 20+ Years of Excellence

## About Us:

**Phoenix Global Recruitment Solutions Pvt . Ltd.** is a premier, ISO-certified manpower consultancy with over 20 years of proven excellence in global recruitment and workforce solutions.

Fully licensed by the Ministry of External Affairs (MEA), Government of India, and compliant with international recruitment regulations. we act as a strategic partner connecting highly skilled talent with leading global organizations.

Our expertise encompasses comprehensive, end-to-end staffing and workforce management solutions. ranging from including executive search, specialized headhunting, and large-scale manpower deployment. We operate with a steadfast commitment to ethical practices, total transparency, and the delivery of measurable, performance-driven outcomes that support long-term organizational growth.

Global Reach: Headquartered in India, our global network spans across the Middle East, Europe, Asia-Pacific, and beyond delivering seamless recruitment solutions across diverse industries including construction, oil & gas, healthcare, and engineering.

## Why Choose Us

Gain access to a vast, pre-screened talent pool of skilled professionals across 30+ countries and 15+ industry sectors through our expansive global network. Our extensive infrastructure ensures the rapid fulfillment of workforce requirements, whether for niche executive roles or large-scale manpower deployment. We operate in full compliance with international labour laws and bilateral agreements, strictly adhering to ILO Fair Recruitment Guidelines. We maintain a zero-cost recruitment policy for candidates and ensure that all personnel are provided with comprehensive documentation in their native language prior to deployment. From initial job profiling and candidate sourcing to onboarding and visa processing, we manage the entire recruitment lifecycle. Our dedicated account managers oversee trade testing, travel logistics, and post-deployment employee welfare and compliance monitoring, ensuring a seamless experience for both clients and candidates.

## Our Credentials

### Licence No.

B-3353/MUM/COM/1000+/5/11356/2026

### Approved By

Ministry of External Affairs (MEA), Government of India

### Certification

ISO 9001 : 2015 – International Quality Standards

### Experience

20+ Years of Industry Leadership | Global Presence  
Multi-Sector Expertise

## Message From The Managing Director

At **Phoenix Global Recruitment Solutions Pvt. Ltd.** we believe that people are the cornerstone of every successful enterprise. With decades of hands-on experience in the international recruitment industry, I have witnessed firsthand the transformative impact that the right talent has on an organization's culture, growth, and long-term success. Our mission is to connect skilled, passionate, and driven individuals with businesses that value excellence—achieved through ethical practices, transparent processes, and a global network that transcends borders.



### **Mahtab Alam**

**Managing Director,  
Phoenix Global Recruitment Solutions Pvt. Ltd**

## For Employers:

### **Permanent Staffing:**

Identifying long-term talent to build your core team.

### **Contract & Temporary Staffing:**

Flexible workforce solutions for project-based needs.

### **Executive Search & Headhunting:**

Discreetly sourcing high-level leadership and niche specialists.

### **Bulk/Volume Recruitment:**

Efficiently managing large-scale hiring for new projects or expansions.

### **Pre-Employment Screening & Trade Tests:**

Rigorous technical and background verification.



## For Job Seekers:

### **Career Guidance & Counselling:**

Professional advice to navigate the global job market.

### **Resume Enhancement:**

Optimizing your profile for international standards.

### **Overseas Placement Support:**

Connecting you with verified opportunities worldwide.

### **Interview Coaching & Visa Assistance:**

Comprehensive support from first contact to deployment.



## **For Employers:** // **Our Expertise Across Industries**

At Phoenix Global, we serve as your dedicated manpower partner, delivering skilled, pre-screened, and job-ready professionals across 15+ industries in 30+ countries. Our end-to-end recruitment process is designed to minimise your hiring time and maximise workforce quality, so your business never misses a beat.

### **01 Construction & Engineering**

Civil, structural & mechanical engineers, project managers, quantity surveyors, site supervisors, skilled labour & safety officers for large-scale infrastructure projects globally. We have extensive experience supplying manpower for mega construction projects across the GCC, Africa, and Southeast Asia.

### **02 Information Technology**

Software developers, full-stack engineers, network architects, cybersecurity analysts, cloud specialists, DevOps engineers, data scientists and IT project managers. We source top-tier tech talent for startups, enterprises, and government digital transformation projects worldwide.

### **03 Healthcare & Nursing**

Doctors, registered nurses, ICU specialists, paramedics, physiotherapists, radiologists, lab technicians and allied health professionals for hospitals, clinics, and long-term care facilities worldwide. All candidates hold verified international licensing and language certifications.

### **04 Hospitality & Tourism**

Hotel general managers, F&B directors, executive chefs, front office staff, housekeeping supervisors and event coordinators for 5-star hotels and resorts. We serve leading hospitality chains across the Middle East, Maldives, Europe, and Southeast Asia.

### **05 Manufacturing & Skilled Trades**

CNC operators, welders, fabricators, quality control inspectors, production supervisors, industrial technicians and maintenance engineers for factories and plants. Our skilled trades candidates are trade-tested and certified prior to deployment.

### **06 Oil & Gas**

Drilling engineers, HSE managers, rig technicians, petroleum engineers, pipeline specialists, process engineers and refinery operations staff. We have successfully staffed major oil & gas projects in Saudi Arabia, Qatar, UAE, Oman, and across Africa

### **07 Marine & Shipping**

Deck officers, chief engineers, marine superintendents, port logistics coordinators, cargo handling crews and vessel maintenance technicians. Candidates hold valid STCW certification and flag state endorsements as required by client specifications.

### **08 Automobile & Heavy Machinery**

Automotive mechanics, heavy equipment operators, fleet service technicians, diesel specialists, vehicle inspectors and workshop supervisors. We supply certified professionals for automotive dealerships, fleet operators, and heavy construction equipment companies.

## Why Choose Us

### Industry Expertise

We deliver job-ready professionals across a broad spectrum of specialized sectors: Construction & Engineering: Civil, Structural, and Mechanical Engineers; Project Managers; and certified Safety Officers for global infrastructure projects.

**Information Technology:** Full-stack Developers, Cybersecurity Analysts, Cloud Specialists, and DevOps Engineers for digital transformation initiatives.

**Healthcare & Nursing:** Doctors, Registered Nurses (ICU/ER), Radiologists, and Allied Health professionals with verified international licensing.

**Hospitality & Tourism:** Executive Chefs, F&B Directors, and Front-of-House staff for 5-star hotels and luxury resorts.

**Manufacturing & Skilled Trades:** CNC Operators, certified Welders, and Quality Control Inspectors for high-output industrial facilities.

**Oil & Gas:** Drilling Engineers, HSE Managers, and Refinery Operations staff for major projects in the GCC and Africa.

**Marine & Shipping:** Deck Officers, Chief Engineers, and Port Logistics Coordinators holding valid STCW certifications.

**Automobile & Heavy Machinery:** Specialized Mechanics, Fleet Service Technicians, and Diesel Specialists for heavy equipment and automotive sectors.

## Recruitment Process

### Our Seamless 6-step Hiring Model

**Client Requirement Analysis:**

Understanding your specific technical and cultural needs.

**Talent Sourcing & Screening:**

Utilizing our database of 50,000+ active candidates.

**Candidate Shortlisting:**

Identifying the top-tier talent for client review.

**Trade Tests & Interview Coordination:**

Facilitating rigorous technical evaluations.

**Final Selection & Documentation:**

Managing contracts and regulatory compliance.

**Deployment & Post-Recruitment Support:**

Ensuring smooth transition and on boarding.

## Global Presence & Compliance

We maintain a robust operational footprint across the GCC, Europe, Africa, and Southeast Asia. Our commitment to integrity is reflected in our:

Strict alignment with International Labour Organization (ILO) standards.

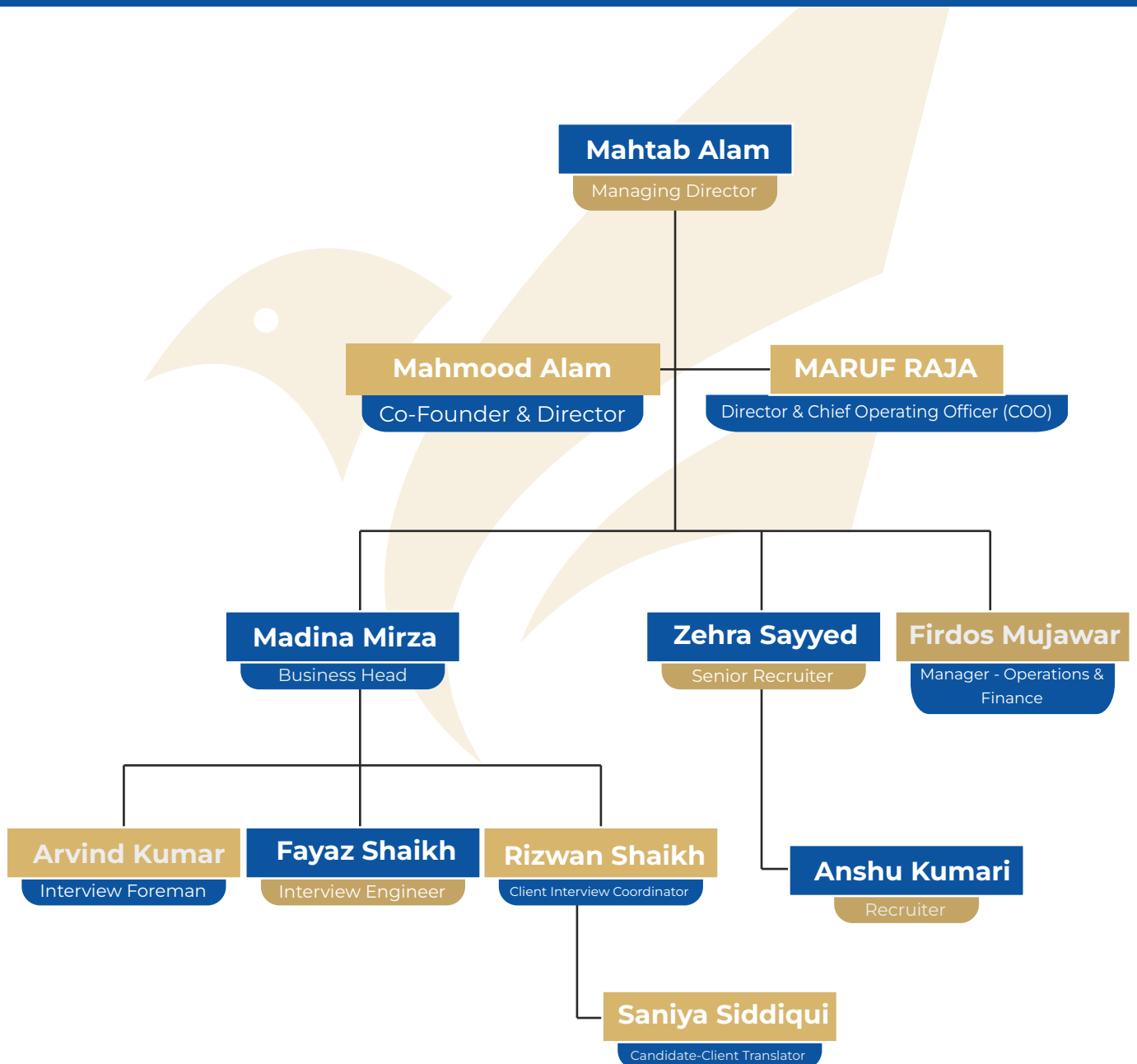
Transparent fee structures and ethical documentation processes.

Proactive post-deployment welfare checks to ensure high retention rates.

Website: [www.phoenixglobalrecruitment.com](http://www.phoenixglobalrecruitment.com)

# Our Leadership & Team

At Phoenix Global Recruitment Solutions Pvt. Ltd., our strength lies in our people. Each member of our team brings expertise, dedication, and a shared vision to connect talent with opportunities both locally and globally.



ISO Certified | MEA Approved | 20+ Years of Excellence

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# Our Impact At A Glance

**10,000+**

Professionals Placed

**30+**

Countries Served

**15+**

Industry Sectors

**20+**

Years of Excellence

# Our Clients



## Leadership & Key Personnel



**MAHTAB ALAM**  
Managing Director



**MAHMOOD ALAM**  
Co-Founder & Director



**MARUF RAJA**  
Director & Chief Operating Officer (COO)



**FIRDOS MUJAWAR**  
Manager - Operations & Finance



**MADINA MIRZA**  
Business Head



**ZEHRA SAYYED**  
Senior Recruiter

**Let's Connect Today!**

**Whether you're seeking the right talent or your next big opportunity — we're here to help.**



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**Connecting Talent with Opportunity – Locally & Globally**

Partner with us for world-class recruitment solutions.

**Registered Office**

**Phoenix Global Recruitment Solutions Pvt. Ltd.**

**B66-103, Jaydeep Shanti Nagar CHS Ltd, Sector 1, Mira Bhayandar, Mira Road (East),  
Thane, Maharashtra – 401107, India.**



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**Online Presence**

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